



**KENTUCKY STATE
UNIVERSITY**

MANAGEMENT (MGT)

MGT 301: Principles of Management

Fundamental principles underlying the management of business enterprises, based on planning, organizing, supervising, and controlling various functional activities.

Prerequisite: ACC 201, BUA 204 and ECO 201, all with grades of C or better

Credit Hours: 3

Contact Hours: 3

MGT 352: Supply Chain Management

A practical tutorial on procurement and logistics. Procurement topics include materials, sourcing matrices, demand planning, and supplier certifications. Logistics topics include containerization, international trade, transportation, materials handling systems, ERP, inventory management, distribution center design, and warehouse designs and operations.

Credit Hours: 3

Contact Hours: 3

MGT 355: Production Management

A practical tutorial on the effective management of factors of production, design and delivery of goods and services. Topics include design paradigms, materials selection models, production design and management, lean, end-of-life strategies and quality strategies and standards.

Credit Hours: 3

Contact Hours: 3

MGT 433: Human Resources Management

An examination of strategic human capital advantage. Topics include: job analyses, job design, recruitment, training and development, EEOC, ADA, and other legal, practical and competitive issues and constraints relevant to a firm's HR practices and policies.

Prerequisite: MGT 301

Credit Hours: 3

Contact Hours: 3

MGT 452: Transportation/Bus Logistics

An in-depth examination of contemporary strategic logistics management. Topics include: logistics partnering, integrated logistics systems, and global materials sourcing.

Prerequisite: MGT 301 and MKT 301

Credit Hours: 3

Contact Hours: 3

MGT 460: Human Behavior in Organ

An analysis of the behavior of persons in organizational settings, including personality, values, motivation, leadership, authority in groups, and informal groups.

Prerequisite: MGT 301

Credit Hours: 3

Contact Hours: 3

MGT 465: Entrepreneurship

A study of small/business management, entrepreneurship and problems of organizing and operating a small business.

Prerequisite: MGT 301 or consent of instructor

Credit Hours: 3

Contact Hours: 3

MGT 470: International Bus Management

A study of the international business arena, including environmental forces (economic, cultural, technological, political, legal, physical) and their implications for developing effective management and marketing strategies.

Prerequisite: MGT 301, MKT 301

Credit Hours: 3

Contact Hours: 3

MGT 480: Management Internship

Off-campus, on-the-job employment related to the discipline of management.

Prerequisite: MGT 301 and junior or senior status and consent of chairperson

Credit Hours: 3

Contact Hours: 3

MGT 490: Business Capstone

Capstone course: Examines firm-level competitive and collaborative advantages within the context of industry, strategic-group, and global competition. Students will apply analytical, communication, team and management skills and functional content-knowledge to the investigation of a real-world business. Senior Exit Examination required.

Prerequisite: Completion of all 200- and 300-level courses in the professional component, senior Business Administration major, or consent of instructor

Credit Hours: 3

Contact Hours: 3

MGT 497: Cont Topics in Management

An exploration of contemporary topics in business management. MAY be repeated for credit for different topics (maximum of 9 credit hours). Examples of topics include lean, green, and sigma; global competitiveness; sustainable business practice; team management; leadership; or other current issues.

Credit Hours: 3

Contact Hours: 3

MGT 499: Independent Study

Research and in/depth study of a particular management concept or problem under the direction of a faculty member.

Prerequisite: Senior classification and consent of the chairperson

Credit Hours: 3

Contact Hours: 3