



**KENTUCKY STATE
UNIVERSITY**

MANAGEMENT (MGT)

MGT 533: Strategic Human Resource Mgt

Examines the design and alignment of HR architecture with the firm's business-model. Topics include: operational competencies, human capital development, employment relationships, employee mobility, compensation, work groups, knowledge workers, and inter-firm learning.

Credit Hours: 3

Contact Hours: 3

MGT 555: Operations Management

Study of management decision making in production and operations. Quantitative techniques are utilized to promote an organization's competitive advantage.

Credit Hours: 3

Contact Hours: 3

MGT 560: Human Behavior in Org

An analysis of the behavior of persons in organizational settings, including personality, values, motivation, leadership, authority and performance in groups, and informal groups. This course explores how the alignment of these variables with strategic goals promotes an organization's competitive advantage..

Credit Hours: 3

Contact Hours: 3

MGT 565: Entrepreneurship

A study of the strategic role of the entrepreneurial process and resulting innovations, based on challenges and opportunities. This course examines how an entrepreneur achieves competitive advantage in the global marketplace.

Credit Hours: 3

Contact Hours: 3

MGT 590: Strategic Management

Study of long-term management tasks of strategy formulation and implementation for an organization's competitive advantage. Topics include environmental analysis, strategy development, implementation, evaluation, and organization governance. Should be taken in the final semester of the MBA program.

Credit Hours: 3

Contact Hours: 3

MGT 601: ContempTopics in Management

An exploration of contemporary topics in business management. May be repeated for credit for different topics. Examples of topics include e-commerce, lean manufacturing, service operations, global competitiveness, leadership, culture, or other current issues. Should be taken in the final semester of the MBA program.

Credit Hours: 3

Contact Hours: 3